

5.1.4 The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases.

## **Internal Complaint Committee (ICC) Report 2021-2022**

LokmanyaTilakMahavidyalaya has formed Internal Complaint Committee. The committee aims to enable employees and girl students to deliver their best without fear of discrimination, gender bias and sexual harassment. It defines sexual harassment and provides a framework to dealwith complaints of sexual harassment at the workplace or related to the workplace,This committee is in line with the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013.

Sr. No.	Name of the Teacher	Post
1	Prin. Dr. K. M. Pawar	Chairman
2	Dr. M. D. Sasane	Presiding Officer
3	Smt. P.M. Shelke	Member
4	Smt. S. S. Hajare	Member
5	Smt. AyodhyaAgarkar	Member
6	Adv. ArtiMaske	Invited Member
7	Dr.ManishaShinde	Invited Member

• Composition of the Internal Complaints Committee (ICC):

Two meetings were conducted during the Year

• Minutes of the Meeting

Meeting Held	Minutes of the Meeting	Reported Cases	Solved Cases
6 Sept 2021 Monday	1.The Chairman Welcomed the committee members	Nil	Nil
	2 It was unanimously decided to organize a meeting to acquaint		
	the administration and		

	employees with the regulations and provisions of the Sexual Harassment Prevention, Prohibition and Redressal Act 2013		
3 March 2021 Thurssday	<ol> <li>The Chairman Welcomed the committee members</li> <li>The Presiding OfficerDr. M.</li> <li>Sasane read and submit the report of the meeting</li> <li>The Committee noted that no cases were reported in the academic year</li> <li>The Meeting ended with vote of thanks</li> </ol>	Nil	Nil

#### The Presiding Officer Internal Complaint Committee

Chairman Internal Complaint Committee



#### लोकमत न्यूज नेटवर्क

वडवणी : येथील लोकमान्य टिळक महाविद्यालयात छळ विरोध समितीतर्फे 'रॅगिंग एक समस्या व त्यावरील उपाय' या विषयावर व्याख्यान झाले.

यावेळी अध्यक्षस्थानी प्राचार्य डॉ.के.एम. पवार होते. यावेळी वडवणी ठाण्याचे नवनाथ ढाकणे. महिला पोलीस मीरा काटकर उपस्थित होते. यावेळी मार्गदर्शन करताना सपोनि जयसिंह परदेशी म्हणाले. महाविद्यालयीन जीवनामध्ये विद्यार्थ्यांच्या मनावर मुल्यसंस्कार रुजले पाहिजेत जर संस्कार झाले तर



भविष्यामध्ये समाजात होणारे अनर्थ टळतील असे मत त्यांनी व्यक्त केले.

विद्यार्थ्यांनी महाविद्यालयात येऊन अध्ययन करावे व आपले भविष्य उज्वल करावे, वाईट प्रवृत्तीचा अंगीकार करू नये महाविद्यालयात येणाऱ्या सर्व विद्यार्थी-विद्यार्थिनींना आपले भाऊ, बहीण आहेत, असे लो.टिळक कॉलेजमध्ये मार्गदर्शन करताना सपोनि परदेशी

समजून वर्तन करावे, असे अध्यक्षीय समारोपात प्राचार्य डॉ.के.एम. पवार म्हणाले. प्रा. अशोक खेत्री यांनी संचालन केले आभार प्रा.संजय साळुंके यांनी मानले. प्रा. देविदास दडपे. प्रा.गोपीचंद घायतिडक, डॉ.सोमनाथ किरवले यांनी यशस्वीतेसाठी सहकार्य केले.

IOAC Coo shtriya Shikshan Prasarak Mandal Bee manya Tilak Mahavidyalaya Wadw g.Wadwani Dist. Beed,Maharashtra



PRINCIPAL

Rashtriya Shikshan Prasarak Mandal Beed's Lokmanya Tilak Mahavidyalaya Wadwani Tq.Wadwani Dist. Beed,Maharashtra



#### 5.1.4 Grievance Redressal Committee- 2022- 2023

#### STUDENT GRIEVANCE REDRESSAL COMMITTEES (SGRC):

- The college has constituted a Students' Grievance Redressal Committees (SGRC to consider grievances of the students.
- A complaint from an aggrieved student relating to the institution shall be addressed to the Chairperson, Students' Grievance Redressal Committee (SGRC).

#### COMPOSITION OF STUDENT GRIEVANCE REDRESSAL COMMITTEES (SGRC)

Sr.N	Name	Designation
0		
1	Dr.Tandale S.K	A Professor - Chairperson
2	Dr.Pandav G.S	Senior Faculty Member.
3	Dr.Rajenimbalkar M.V	Senior Faculty Member.
4	Dr.Khetri A.S	Senior Faculty Member.
5	Dr.Maykar R.B	Senior Faculty Member.
6	Dr.Sasane M.D	a woman and at least one member or the Chairperson shall be from SC/ST/OBC category.
7	Mis.Bade Rutuja Shivaji	A representative from among Special Invitee.

The term of the chairperson and members shall be for a period of two years.

The term of the special invitee shall be one year.

The quorum for the meeting including the Chairperson, but excluding the special invitee, shall be three.

In considering the grievances before it, the SGRC shall follow principles of natural justice.

The SGRC shall send its report with recommendations, if any, to the competent authority of the institution concerned and a copy thereof to the aggrieved student, preferably within a period of 15 working days from the date of receipt of the complaint.

Any student aggrieved by the decision of the Students' Grievance Redressal Committee may prefer an appeal to the Ombudsperson, within a period of fifteen days from the date of receipt of such decision.

### PROCEDURE FOR REDRESSAL OF GRIEVANCES BY STUDENT GRIEVANCE REDRESSAL COMMITTEES:

(i) Each institution shall, within a period of three months from the date of issue of this notification, have an online portal where any aggrieved student may submit an application seeking redressal of grievance.

(ii) On receipt of an online complaint, the institution shall refer the complaint to the appropriate Students' Grievance Redressal Committee, along with its comments within 15 days of receipt of complaint on the online portal.

(iii) The Students' Grievance Redressal Committee, as the case may be, shall fix a date for hearing the complaint which shall be communicated to the institution and the aggrieved student.

(iv) An aggrieved student may appear either in person or authorize a representative to present the case.

(v) Grievances not resolved by the Students' Grievance Redressal Committee within the time period provided in these regulations may be referred to the Ombudsperson by the university.

(vi) Institutions shall extend co-operation to the Ombudsperson or the Student Grievance Redressal Committee(s) in early redressal of grievances.

(vii) The Ombudsperson shall, after giving reasonable opportunities of being heard to the parties concerned, on the conclusion of proceedings, pass such order, with reasons thereof, as may be deemed fit to redress the grievance and provide such relief as may be appropriate to the aggrieved student

(viii) The institution, as well as the aggrieved student, shall be provided with copies of the order under the signature of the Ombudsperson.

(ix) The institution shall comply with the recommendations of the Ombudsperson.

(x) The Ombudsperson may recommend appropriate action against the complainant, where a complaint is found to

be false or frivolous.

# INFORMATION REGARDING OMBUDSPERSONS AND STUDENT GRIEVANCE REDRESSAL COMMITTEES:

An institution shall furnish, prominently, on its website and in its prospectus, all relevant information in respect of the Students' Grievance Redressal Committee(s) coming in its purview, and the Ombudsperson for the purpose of appeals.

#### **10. CONSEQUENCES OF NON-COMPLIANCE:**

The Commission shall in respect of any institution, which wilfully contravenes these regulations or repeatedly fails to comply with the recommendation of the Ombudsperson or the Students' Grievance RedressalCommittee, as the case may be, proceed to take one or more of the following actions till the institution complies with these

Regulations to the satisfaction of the Commission, namely:

(a) Withdrawal of declaration of fitness to receive grants under section 12B of the Act;

(b) Withholding any grant allocated to the Institution;

(c) Declaring the institution ineligible for consideration for any assistance under any of the general or special assistance programs of the Commission;

(d) Declaring the institution ineligible to offer courses through Online/ODL mode for a specified period;

(e) Withdrawing / withholding / suspending the approval for offering courses through Online/ODL mode;

(f) informing the general public, including potential candidates for admission, through a notice displayed prominently in suitable media and posted on the website of the Commission, declaring that the institution does not possess the minimum standards for redressal of grievances;

(g) Recommend to the affiliating University for withdrawal of affiliation, in case of a college;

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