

Rashtriya Shiksan Prasarak Mandal Beed's

Lokmanya Tilak Mahavidyalaya, Wadwani

## Vishakha Committee

(Sexual Harassment Protection, Prevention and redressal Cell)

Annual Report

(Academic Year 2018-2019)

The constitution of Internal Complaint committee (ICC) for receiving complaints of sexual harassment of women is mandatory. The law provides that an organization that has 10 or more employees must constitute an Internal Complaint Committee to receive and to redress complaints on sexual harassment at workplace. As per the guidelines the college has constituted Internal Complaint Committee on 2<sup>nd</sup> July 2018.

Sr no	Name of the Member	Designation
1	Dr. K M Pawar	Chairperson
2	Dr. M D Sasane	Presiding Officer
3	P M Shelke	Member
4	S S Hajare	Member
5	Smt Ayodhya Agarkar	Member
6	Adv. Arti Maske	Member
7	Ku. Kajal Patole	Student Representative

The data regarding to the Act & rules, role, functions etc. of ICC in the academic year 2018-2019 are given below:

### **Minutes of the first meeting of the Internal Complaints Committee (ICC) on Sexual Harassment of women at workplace**

1) A committee on Internal Complaints Committee (ICC) has been duly constituted by on 2<sup>nd</sup> July 2018. The first meeting of ICC to review the cases of Sexual harassment was held on 31<sup>st</sup> July 2018 at 14.00hrs at Hall No. 06. Seminar Hall.

2. following members of ICC attended the meeting

- i) Dr. K M Pawar
- ii) Dr. M D Sasane
- iii) Smt. P M Shelke
- iv) Smt. S S Hajare

Chairperson  
Presiding Officer  
Member  
Member

Adv. Arti Maske could not attend the meeting.

1. At the outset, chairperson welcomed all the members of the committee. She informed that as per the guidelines issued by Ministry of Women and Child Development, all the Organizations having more than 10 personnel must constitute an ICC and in this context, this committee has been set in place by LTM. She described the role of ICC and said everyone has a responsibility to contribute to the cause. Further, she mentioned that it was the first meeting of the ICC and welcomed suggestions from all members to make it effective.
2. The committee noted that no complaint of sexual harassment has been received from any women employee of the college. It was emphasized that in order to create awareness and continuous sensitization among the employer, it is essential to place banners/ notices defining sexual harassment at prominent places in the college campus.
3. The committee had discussion and the following suggestions were made:

The handbook on Sexual Harassment of Women at workplace (prevention, Prohibition and Redressal) Act, 2013 issued by Ministry of Women and Child Development and the complaints Committee of LTM must be uploaded on LTM's website.

- ii) A complaint Drop Box must be placed in the office premises.
- iii) The staff must be sensitized towards maintaining discipline in the campus. It is desired that Do's and Don'ts of Conduct also be displayed in the premises of the college.

The Chairperson conveyed her thanks to the members for attending the meeting and the members agreed that the committee will meet every quarter on a regular basis or earlier, if need arise. Next meeting of the Committee will be held in the month of October.



  
**Principal**  
Lokmanya Tilak Mahavidyalaya  
Wadwan Tq. Wadwan Dist. Be



Rashtriya Shiksha Prasarak Mandal Beed's  
**Lokmanya Tilak Mahavidyalaya, Wadwani**  
**Vishakha Committee**

(Sexual Harassment Protection, Prevention and redressal Cell)

Annual Report

(Academic Year 2019-2020)

The law provides that an organization that has 10 or more employees must constitute an Internal Complaint Committee to receive and to redress complaints on sexual harassment at workplace. As per the guidelines, the college has constituted an Internal Complaint Committee (ICC) for receiving complaints of sexual harassment of women is mandatory. The law provides that an organization that has 10 or more employees must constitute an Internal Complaint Committee to receive and to redress complaints on sexual harassment at workplace. As per the guidelines, the college has constituted an Internal Complaint Committee on 16 June 2019.

Sr no	Name of the Member	Designation
1	Dr. K M Pawar	Chairperson
2	Dr. M D Sasane	Presiding Officer
3	P M Shelke	Member
4	S S Hajare	Member
5	Smt Ayodhya Agarkar	Member
6	Adv. Arti Maske	Member
7	Ku. Kajal Patole	Student Representative

The data regarding to the Act & rules, role, functions etc. of ICC in the academic year 2019-2020 are given below:

**Minutes of the first meeting of the Internal Complaints Committee (ICC) on Sexual Harassment of women at workplace**

1) A committee on Internal Complaints Committee (ICC) has been duly constituted by on 16 June 2019. The first meeting of ICC to review the cases of Sexual harassment was held on 2019 at 14.00hrs at Hall No. 0. Seminar Hall.



2. following members of ICC attended the meeting

i) Dr. K. M. Pawar Chairperson

ii) Dr. M. D. Sasane Presiding Officer

iii) Smt. P. M. Shelke Member

iv) Smt. S. Shajare

Member

v) Ayodhya Agarkar

Member

vi) Dr. Sharda Sarang

Invited Member

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Yoga Day

  
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Lokmanya Tilak Mahavidyalaya,  
Wadwani Tq. Wadwani Dist. Beed.



Rashtriya Shikshan Prasarak Mandal Beed's

# Lokmanya Tilak Mahavidyalya, Wadwani

Tq. Wadwani Dist. Beed. Maharashtra, India

Affiliated to : Dr.Babasaheb Ambedkar Marathwada University, Aurangabad.

UGC Recognition Under Section : 2 (f) &amp; 12 (B)

NAAC Accredited 'B' Grade

Principal : Dr. K.M.Pawar Cell. 9421441005

Website : [www.ltmwadwani.com](http://www.ltmwadwani.com)

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- 5.1.4 The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases.

## Internal Complaint Committee (ICC) Report 2021-2022

LokmanyaTilakMahavidyalaya has formed Internal Complaint Committee. The committee aims to enable employees and girl students to deliver their best without fear of discrimination, gender bias andsexual harassment.. It defines sexual harassment and provides a framework to dealwith complaints of sexual harassment at the workplace or related to the workplace,This committee is in line with **the Sexual Harassment of Women at Workplace (Prevention, Prohibition &Redressal) Act, 2013.**

- **Composition of the Internal Complaints Committee (ICC):**

Sr. No.	Name of the Teacher	Post
1	Prin. Dr. K. M. Pawar	Chairman
2	Dr. M. D. Sasane	Presiding Officer
3	Smt. P.M. Shelke	Member
4	Smt. S. S. Hajare	Member
5	Smt. AyodhyaAgarkar	Member
6	Adv. ArtiMaske	Invited Member
7	Dr.ManishaShinde	Invited Member

Two meetings were conducted during the Year

- **Minutes of the Meeting**

Meeting Held	Minutes of the Meeting	Reported Cases	Solved Cases
6 Sept.. 2021 Monday	1.The Chairman Welcomed the committee members 2 It was unanimously decided to organize a meeting to acquaint the administration and	Nil	Nil



	employees with the regulations and provisions of the Sexual Harassment Prevention, Prohibition and Redressal Act 2013		
3 March 2021 Thursssday	1.The Chairman Welcomed the committee members 2. The Presiding OfficerDr. M. D. Sasane read and submit the report of the meeting 3.The Committee noted that no cases were reported in the academic year 5.The Meeting ended with vote of thanks	Nil	Nil

The Presiding Officer  
Internal Complaint Committee

Chairman  
Internal Complaint Committee

**लो.टिळक कॉलेजमध्ये 'रॅगिंग एक समस्या व उपाय' यावर मार्गदर्शन छळ विरोध समितीतर्फे व्याख्यान**

लोकमत न्यूज नेटवर्क

**वडवणी :** येथील लोकमान्य टिळक महाविद्यालयात छळ विरोध समितीतर्फे 'रॅगिंग एक समस्या व त्यावरील उपाय' या विषयावर व्याख्यान झाले.

यावेळी अध्यक्षस्थानी प्राचार्य डॉ.के.एम. पवार होते. यावेळी वडवणी ठाण्याचे नवनाथ ढाकणे, महिला पोलीस मीरा काटकर उपस्थित होते. यावेळी मार्गदर्शन करताना सपोनि जयसिंह परदेशी म्हणाले, महाविद्यालयीन जीवनामध्ये विद्यार्थ्यांच्या मनावर मूल्यसंस्कार रुजले पाहिजेत जर संस्कार झाले तर

भविष्यामध्ये समाजात होणारे अनर्थ टळतील असे मत त्यांनी व्यक्त केले.

विद्यार्थ्यांनी महाविद्यालयात येऊन अध्ययन करावे व आपले भविष्य उज्वल करावे, वाईट प्रवृत्तीचा अंगीकार करू नये महाविद्यालयात येणाऱ्या सर्व विद्यार्थी-विद्यार्थिनींना आपले भाऊ, बहीण आहेत, असे

समजून वर्तन करावे, असे अध्यक्षीय समारोपात प्राचार्य डॉ.के.एम. पवार म्हणाले. प्रा. अशोक खेत्री यांनी संचालन केले आभार प्रा.संजय साळुंके यांनी मानले. प्रा. देविदास दडपे, प्रा.गोपीचंद घायतिडक, डॉ.सोमनाथ किरवले यांनी यशस्वीतेसाठी सहकार्य केले.

वडवणीच्या लो.टिळक कॉलेजमध्ये मार्गदर्शन करताना सपोनि परदेशी.



  
**IQAC Coordinator**  
Rashtriya Shikshan Prasarak Mandal Beed  
Lokmanya Tilak Mahavidyalaya Wadwani  
Wadwani Dist. Beed, Maharashtra



  
**PRINCIPAL**  
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## 5.1.4 Grievance Redressal Committee– 2022– 2023

### STUDENT GRIEVANCE REDRESSAL COMMITTEES (SGRC):

- The college has constituted a Students' Grievance Redressal Committees (SGRC to consider grievances of the students.
- A complaint from an aggrieved student relating to the institution shall be addressed to the Chairperson, Students' Grievance Redressal Committee (SGRC).

### COMPOSITION OF STUDENT GRIEVANCE REDRESSAL COMMITTEES (SGRC)

Sr.No	Name	Designation
1	Dr.Tandale S.K	A Professor - Chairperson
2	Dr.Pandav G.S	Senior Faculty Member.
3	Dr.Rajenimbalkar M.V	Senior Faculty Member.
4	Dr.Khetri A.S	Senior Faculty Member.
5	Dr.Maykar R.B	Senior Faculty Member.
6	Dr.Sasane M.D	a woman and at least one member or the Chairperson shall be from SC/ST/OBC category.
7	Mis.Bade Rutuja Shivaji	A representative from among Special Invitee.

The term of the chairperson and members shall be for a period of two years.

The term of the special invitee shall be one year.

The quorum for the meeting including the Chairperson, but excluding the special invitee, shall be three.

In considering the grievances before it, the SGRC shall follow principles of natural justice.



The SGRC shall send its report with recommendations, if any, to the competent authority of the institution concerned and a copy thereof to the aggrieved student, preferably within a period of 15 working days from the date of receipt of the complaint.

Any student aggrieved by the decision of the Students' Grievance Redressal Committee may prefer an appeal to the Ombudsperson, within a period of fifteen days from the date of receipt of such decision.

**PROCEDURE FOR REDRESSAL OF GRIEVANCES BY STUDENT GRIEVANCE REDRESSAL COMMITTEES:**

(i) Each institution shall, within a period of three months from the date of issue of this notification, have an online portal where any aggrieved student may submit an application seeking redressal of grievance.

(ii) On receipt of an online complaint, the institution shall refer the complaint to the appropriate Students' Grievance Redressal Committee, along with its comments within 15 days of receipt of complaint on the online portal.

(iii) The Students' Grievance Redressal Committee, as the case may be, shall fix a date for hearing the complaint which shall be communicated to the institution and the aggrieved student.

(iv) An aggrieved student may appear either in person or authorize a representative to present the case.

(v) Grievances not resolved by the Students' Grievance Redressal Committee within the time period provided in these regulations may be referred to the Ombudsperson by the university.

(vi) Institutions shall extend co-operation to the Ombudsperson or the Student Grievance Redressal Committee(s) in early redressal of grievances.

(vii) The Ombudsperson shall, after giving reasonable opportunities of being heard to the parties concerned, on the conclusion of proceedings, pass such order, with reasons thereof, as may be deemed fit to redress the grievance and provide such relief as may be appropriate to the aggrieved student

(viii) The institution, as well as the aggrieved student, shall be provided with copies of the order under the signature of the Ombudsperson.

(ix) The institution shall comply with the recommendations of the Ombudsperson.

(x) The Ombudsperson may recommend appropriate action against the complainant, where a complaint is found to be false or frivolous.

**INFORMATION REGARDING OMBUDSPERSONS AND STUDENT GRIEVANCE REDRESSAL COMMITTEES:**

An institution shall furnish, prominently, on its website and in its prospectus, all relevant information in respect of the Students' Grievance Redressal Committee(s) coming in its purview, and the Ombudsperson for the purpose of appeals.

**10. CONSEQUENCES OF NON-COMPLIANCE:**

The Commission shall in respect of any institution, which wilfully contravenes these regulations or repeatedly fails to comply with the recommendation of the Ombudsperson or the Students' Grievance Redressal Committee, as the case may be, proceed to take one or more of the following actions till the institution complies with these

Regulations to the satisfaction of the Commission, namely:

- (a) Withdrawal of declaration of fitness to receive grants under section 12B of the Act;
- (b) Withholding any grant allocated to the Institution;
- (c) Declaring the institution ineligible for consideration for any assistance under any of the general or special assistance programs of the Commission;
- (d) Declaring the institution ineligible to offer courses through Online/ODL mode for a specified period;
- (e) Withdrawing / withholding / suspending the approval for offering courses through Online/ODL mode;
- (f) informing the general public, including potential candidates for admission, through a notice displayed prominently in suitable media and posted on the website of the Commission, declaring that the institution does not possess the minimum standards for redressal of grievances;
- (g) Recommend to the affiliating University for withdrawal of affiliation, in case of a college;

  
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## बैठकीचा वृत्तांत शैक्षणिक वर्ष 2017-18

दि.20 सप्टेंबर 2017-18 रोजी दुपारी ठिक 2.30 वा. तक्रार निवारण समितीची बैठक महाविद्यालयात मा.प्राचार्य यांच्या अध्यक्षतेखाली होऊन खालील मुद्द्यावर चर्चा झाली व निर्णय घेण्यात आले. समितीच्या बैठकीसमोर आलेल्या तक्रार अर्जाचे विषय

- 1) विद्यार्थीनी करीता स्वतंत्र वाचन कक्षा बाबत.
- 2) विद्यार्थी-विद्यार्थीनी करीता मध्यानंतरानंतर जेवण भोजन व्यवस्था करीता स्वातंत्र्य रुमची व्यवस्था करणे बाबत.

तक्रार क्र.1 च्या तक्रार अर्जात कु.यादव ज्ञानेश्वरी प्रभाकर बी.ए.II विद्यार्थ्यांनीने महाविद्यालयात मुलीकरीता स्वतंत्र वाचन कक्ष व मध्यानंतरानंतर जेवणा करीता स्वतंत्र व्यवस्था करण्यात यावी अशी तक्रार अर्ज करण्यात आला या विषयावर चर्चा होऊन तातडीने महाविद्यालयाचे प्राचार्य यांचेकडे ही बाब समितीचे प्रमुख व सदस्यांनी निदर्शनास आणून देताच प्राचार्य यांनी यासाठी स्वतंत्र महिला कक्ष व स्वतंत्र वाचन कक्षाची व्यवस्था केली.

क्र. 2 च्या अर्जातील विषयानुरूप बैठकीसमोर तक्रारदार तांबडे रामेश्वर महादेव बी.ए.II यांनी महाविद्यालयात मुला व मुलीकरीता तासिका ऑफ असतांना जेवणाचा डब्बा खाता यावा म्हणून मुला-मुलीकरीता स्वतंत्र बैठक व्यवस्था करण्यात यावी अशी तक्रार दाखल केली या विषयावर चर्चा होऊन मुला व मुलीकरीता जेवणाकीता स्वतंत्र बैठक व्यवस्था करुन महिला कक्षाची निर्मिती केली.



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## लोकमान्य टिळक महाविद्यालय, वडवणी जि. बीड

बैठकीचा वृत्तांत शैक्षणिक वर्ष 2018-19

दिनांक 23 सप्टेंबर 2018 रोजी दुपारी 3 वा. तक्रार निवारण समितीची बैठक महाविद्यालयात प्राचार्य यांच्या अध्यक्षतेखाली होऊन खालील मुद्यावर चर्चा झाली व निर्णय घेण्यात आले.

समितीच्या बैठकीसमोर आलेल्या तक्रार अर्जाचे विषय

1. पिण्याच्या पाण्याच्या व्यवस्थेबद्दल
2. विद्यार्थी-विद्यार्थीनीची सायकल, मोटार सायकल, स्कुटी पार्किंग वेगळी करणे बाबत.

क्र.1 च्या तक्रार अर्जात कु.पाटोळे काजल रतनराव, बी.ए.द्वितीय वर्ष हया विद्यार्थीनी महाविद्यालयीन विद्यार्थ्यांना स्वच्छ व फिल्टरचे पाणी मिळावे या अर्जातील विषयावर चर्चा होऊ तातडीने महाविद्यालयाचे प्राचार्य यांचेकडे ही बाब समितीचे प्रमुख व सदस्यांनी निदर्शनास आणून देताच प्राचार्य यांनी यासाठी विद्यार्थ्यांना पिण्याचे फिल्टर (आरोग्य) चे शुध्द पाणी मिळावे म्हणून महाविद्यालयात यासंबंधीची व्यवस्था केली.

क्र. 2 च्या अर्जातील विषयानुरूप बैठकीसमोर तक्रारदार कु.राऊत दिव्या रावसाहेब बी.ए.प्रथम यांनी महाविद्यालयात मुलांची व मुलींची वेगळी वाहन पार्किंग व्यवस्था असून या अर्जातील विषयाला समिती प्रमुख व सदस्यांनी बैठक पटलावर चर्चा घडवून आणली. या प्रश्नाला प्राचार्य यांनी मान्यता दिली आणि महाविद्यालयाच्या भेटसमोरील मोकळ्या कुंपनाच्या जागेत विद्यार्थ्यांची वेगळी, विद्यार्थीनीची वेगळी आणि स्टाफची वेगळी पार्किंग व्यवस्था कार्यान्वित केली. या पार्किंगवर लक्ष ठेवण्यासाठी एका शिपायाची नेमणूक केली.





## Rashtriya Shikshan Prasarak Mandal Beed's **Lokmanya Tilak Mahavidyalya, Wadwani**

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### बैठकीचा वृत्तांत शैक्षणिक वर्ष 2018-19

दिनांक 12 डिसेंबर 2018 रोजी दुपारी 2 वा. प्राचार्य कक्षामध्ये प्राचार्य यांच्या अध्यक्षतेखाली तक्रारनिवारण समितीची बैठक घेण्यात आली. या बैठकीत खालील मुद्द्यावर चर्चा झाली व निर्णयही घेण्यात आले.

समितीसमोर आलेल्या तक्रार अर्जाचे विषय:

1. वर्ग खोलीतील नादुरुस्त फॅन दुरुस्त करून देणे बाबत.
2. ग्रंथालयाची पुस्तके मागेल त्या वेळेस विद्यार्थ्यांना देवाण-घेवाण व्यवस्थेबाबत.

क्रमांक 1 च्या तक्रार अर्जात अर्जदार कु.तौरे ऐश्वर्या रंगनाथ या विद्यार्थीनीने दि.07/12/2018 च्या अर्जात वर्ग खोल्यातील फॅन बंद असल्याने सदरील फॅन दुरुस्त करून घ्यावेत किंवा नव्याने फॅनची जोडणी करावी. या अर्जावर समिती सदस्यासह प्राचार्य समवेत चर्चा झाली. या तक्रारीची दखल घेत प्राचार्य यांनी तातडीने निर्णय घेऊन दोन दिवसात सदरील व्यवस्था पूर्ण केली जाईल.

क्रमांक 2 च्या तक्रार अर्जात अर्जदार केकाण गणेश या विद्यार्थ्याने 06/12/2018 रोजी अर्जात मागेल त्या विद्यार्थ्याला मागेल त्या महाविद्यालयीन वेळेत ग्रंथ देवाण-घेवाण करण्याचा मार्गाची व्यवस्था करावी. या अर्जातील विषयावर चर्चा होऊन निर्णय झाला.

समिती  
प्रा.डॉ.तांदळे एस.के.  
प्रा.डॉ.महेश राजे निंबाळकर  
प्रा. डॉ.एम.डी.ससाने

प्राचार्य  
डॉ.के.एम.पवार

Year of Establishment : 1997

Reg.NGC-35/97/NMV(16/97)M.S.3



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## Workshop On Grivance Redressal

### तक्रार निवारण कार्यशाळा कार्यक्रमाचा अहवाल

येथील लोकमान्य टिळक महाविद्यालयातील सेमीनार हॉलमध्ये दि.28/01/2020 रोजी सकाळी 10.30 वाजता तक्रार निवारण समितीतर्फे आयोजित केलेल्या एकदिवशीय कार्यशाळा मान्यवर पाहुणे वक्ते यांच्या उपस्थितीत संपन्न झाली.

तक्रार निवारण आणि त्यावरील उपाय योजना या थिम खाली घेण्यात आलेल कार्यशाळेचे उद्घाटन वडवणी पोलीस स्टेशनचे पी.एस.आय.श्री डी.डी.गव्हाणे, राजेंद्र निगुळे, साळवे मॅडम यांचेवर समारंभाचे अध्यक्ष प्राचार्य डॉ.के.एम.पवार यांच्या उपस्थितीत संपन्न झाले.

कार्यक्रमाचे प्रास्तविक भाषणातून समितीप्रमुख डॉ.एस.के.तांदळे यांनी तक्रार निवारणासाठी प्रत्यक्ष कृतीशिलता व कामे कसे करायचे यासंबंधीचे विवेचन करून कार्यक्रमाचा आढावा घेतला.

प्रमुख वक्ते म्हणून बोलतांना श्री.डी.डी.गव्हाणे यांनी समाजातील विविध तक्रारी, गुन्हेगारी यामुळे आयुष्य कसे उध्वस्त होते. यांचे उदाहरण दाखल दाखले स्पष्ट करून समुपदेशनाने तक्रार निवारण सहज करता येते हे सांगितले. आजच्या माहिती व तंत्रज्ञानयुगात जग हे एक ग्लोबल खेडे झाली. मात्र यातील खरा माणूस आज हरपत आहेत. म्हणून तक्रारनिवारणाबरोबरच मानवी मूल्यांची रुजवणूक आज होण्याची आवश्यकता सांगत विद्यार्थ्यांसाठी करीअरच्या संधीची दालन त्यांची वाट पाहत आहेत. मात्र संधीच सोने करणारी युवा-युवती आत्मविश्वासाने उभी राहण्याची आवश्यकता बोलून दाखविले. अध्यक्ष समारोपात प्राचार्य डॉ.के.एम.पवार यांनी विविध तक्रारीचा परामर्श घेत तक्रारीचे निर्मुलन प्रत्यक्षपणे करावयाचे यासंबंधीचे काही ज्वलंत उदाहरणे सर्वासमोर विशद केली. कार्यक्रमाचे सुत्रसंचलन प्रा.अशोक खेत्री यांनी या आभार प्रा.सुधीर पोकळे यांनी मानले.

समिती

प्रा.डॉ.तांदळे एस.के.

प्राचार्य





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- 5.1.4 The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases.

## Internal Complaint Committee (ICC) Report 2021-2022

LokmanyaTilakMahavidyalaya has formed Internal Complaint Committee. The committee aims to enable employees and girl students to deliver their best without fear of discrimination, gender bias andsexual harassment.. It defines sexual harassment and provides a framework to dealwith complaints of sexual harassment at the workplace or related to the workplace,This committee is in line with **the Sexual Harassment of Women at Workplace (Prevention, Prohibition &Redressal) Act, 2013.**

- Composition of the Internal Complaints Committee (ICC):**

Sr. No.	Name of the Teacher	Post
1	Prin. Dr. K. M. Pawar	Chairman
2	Dr. M. D. Sasane	Presiding Officer
3	Smt. P.M. Shelke	Member
4	Smt. S. S. Hajare	Member
5	Smt. AyodhyaAgarkar	Member
6	Adv. ArtiMaske	Invited Member
7	Dr.ManishaShinde	Invited Member

Two meetings were conducted during the Year

- Minutes of the Meeting**

Meeting Held	Minutes of the Meeting	Reported Cases	Solved Cases
6 Sept.. 2021 Monday	1.The Chairman Welcomed the committee members 2 It was unanimously decided to organize a meeting to acquaint the administration and	Nil	Nil

	employees with the regulations and provisions of the Sexual Harassment Prevention, Prohibition and Redressal Act 2013		
3 March 2021 Thursssday	1.The Chairman Welcomed the committee members 2. The Presiding OfficerDr. M. D. Sasane read and submit the report of the meeting 3.The Committee noted that no cases were reported in the academic year 5.The Meeting ended with vote of thanks	Nil	Nil

The Presiding Officer  
Internal Complaint Committee

Chairman  
Internal Complaint Committee

**लो.टिळक कॉलेजमध्ये 'रॅगिंग एक समस्या व उपाय' यावर मार्गदर्शन छळ विरोध समितीतर्फे व्याख्यान**

लोकमत न्यूज नेटवर्क

**वडवणी :** येथील लोकमान्य टिळक महाविद्यालयात छळ विरोध समितीतर्फे 'रॅगिंग एक समस्या व त्यावरील उपाय' या विषयावर व्याख्यान झाले.

यावेळी अध्यक्षस्थानी प्राचार्य डॉ.के.एम. पवार होते. यावेळी वडवणी ठाण्याचे नवनाथ ढाकणे, महिला पोलीस मीरा काटकर उपस्थित होते. यावेळी मार्गदर्शन करताना सपोनि जयसिंह परदेशी म्हणाले, महाविद्यालयीन जीवनामध्ये विद्यार्थ्यांच्या मनावर मूल्यसंस्कार रुजले पाहिजेत जर संस्कार झाले तर

भविष्यामध्ये समाजात होणारे अनर्थ टळतील असे मत त्यांनी व्यक्त केले.

विद्यार्थ्यांनी महाविद्यालयात येऊन अध्ययन करावे व आपले भविष्य उज्वल करावे, वाईट प्रवृत्तीचा अंगीकार करू नये महाविद्यालयात येणाऱ्या सर्व विद्यार्थी-विद्यार्थिनींना आपले भाऊ, बहीण आहेत, असे

समजून वर्तन करावे, असे अध्यक्षीय समारोपात प्राचार्य डॉ.के.एम. पवार म्हणाले. प्रा. अशोक खेत्री यांनी संचालन केले आभार प्रा.संजय साळुंके यांनी मानले. प्रा. देविदास दडपे, प्रा.गोपीचंद घायतिडक, डॉ.सोमनाथ किरवले यांनी यशस्वीतेसाठी सहकार्य केले.

वडवणीच्या लो.टिळक कॉलेजमध्ये मार्गदर्शन करताना सपोनि परदेशी.



*[Signature]*  
**IQAC Coordinator**  
shtriya Shikshan Prasarak Mandal Beed  
kmanya Tilak Mahavidyalaya Wadw  
q.Wadwani Dist. Beed,Maharashtra



*[Signature]*  
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## 5.1.4 Grievance Redressal Committee– 2022– 2023

### STUDENT GRIEVANCE REDRESSAL COMMITTEES (SGRC):

- The college has constituted a Students' Grievance Redressal Committees (SGRC to consider grievances of the students.
- A complaint from an aggrieved student relating to the institution shall be addressed to the Chairperson, Students' Grievance Redressal Committee (SGRC).

### COMPOSITION OF STUDENT GRIEVANCE REDRESSAL COMMITTEES (SGRC)

Sr.No	Name	Designation
1	Dr.Tandale S.K	A Professor - Chairperson
2	Dr.Pandav G.S	Senior Faculty Member.
3	Dr.Rajenimbalkar M.V	Senior Faculty Member.
4	Dr.Khetri A.S	Senior Faculty Member.
5	Dr.Maykar R.B	Senior Faculty Member.
6	Dr.Sasane M.D	a woman and at least one member or the Chairperson shall be from SC/ST/OBC category.
7	Mis.Bade Rutuja Shivaji	A representative from among Special Invitee.

The term of the chairperson and members shall be for a period of two years.

The term of the special invitee shall be one year.

The quorum for the meeting including the Chairperson, but excluding the special invitee, shall be three.

In considering the grievances before it, the SGRC shall follow principles of natural justice.



The SGRC shall send its report with recommendations, if any, to the competent authority of the institution concerned and a copy thereof to the aggrieved student, preferably within a period of 15 working days from the date of receipt of the complaint.

Any student aggrieved by the decision of the Students' Grievance Redressal Committee may prefer an appeal to the Ombudsperson, within a period of fifteen days from the date of receipt of such decision.

**PROCEDURE FOR REDRESSAL OF GRIEVANCES BY STUDENT GRIEVANCE REDRESSAL COMMITTEES:**

(i) Each institution shall, within a period of three months from the date of issue of this notification, have an online portal where any aggrieved student may submit an application seeking redressal of grievance.

(ii) On receipt of an online complaint, the institution shall refer the complaint to the appropriate Students' Grievance Redressal Committee, along with its comments within 15 days of receipt of complaint on the online portal.

(iii) The Students' Grievance Redressal Committee, as the case may be, shall fix a date for hearing the complaint which shall be communicated to the institution and the aggrieved student.

(iv) An aggrieved student may appear either in person or authorize a representative to present the case.

(v) Grievances not resolved by the Students' Grievance Redressal Committee within the time period provided in these regulations may be referred to the Ombudsperson by the university.

(vi) Institutions shall extend co-operation to the Ombudsperson or the Student Grievance Redressal Committee(s) in early redressal of grievances.

(vii) The Ombudsperson shall, after giving reasonable opportunities of being heard to the parties concerned, on the conclusion of proceedings, pass such order, with reasons thereof, as may be deemed fit to redress the grievance and provide such relief as may be appropriate to the aggrieved student

(viii) The institution, as well as the aggrieved student, shall be provided with copies of the order under the signature of the Ombudsperson.

(ix) The institution shall comply with the recommendations of the Ombudsperson.

(x) The Ombudsperson may recommend appropriate action against the complainant, where a complaint is found to be false or frivolous.

**INFORMATION REGARDING OMBUDSPERSONS AND STUDENT GRIEVANCE REDRESSAL COMMITTEES:**

An institution shall furnish, prominently, on its website and in its prospectus, all relevant information in respect of the Students' Grievance Redressal Committee(s) coming in its purview, and the Ombudsperson for the purpose of appeals.

**10. CONSEQUENCES OF NON-COMPLIANCE:**

The Commission shall in respect of any institution, which wilfully contravenes these regulations or repeatedly fails to comply with the recommendation of the Ombudsperson or the Students' Grievance Redressal Committee, as the case may be, proceed to take one or more of the following actions till the institution complies with these

Regulations to the satisfaction of the Commission, namely:

- (a) Withdrawal of declaration of fitness to receive grants under section 12B of the Act;
- (b) Withholding any grant allocated to the Institution;
- (c) Declaring the institution ineligible for consideration for any assistance under any of the general or special assistance programs of the Commission;
- (d) Declaring the institution ineligible to offer courses through Online/ODL mode for a specified period;
- (e) Withdrawing / withholding / suspending the approval for offering courses through Online/ODL mode;
- (f) informing the general public, including potential candidates for admission, through a notice displayed prominently in suitable media and posted on the website of the Commission, declaring that the institution does not possess the minimum standards for redressal of grievances;
- (g) Recommend to the affiliating University for withdrawal of affiliation, in case of a college;

  
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